**Appendix D:**

**Questionnaire Regarding Those Seeking**

**Member in Discernment Status**

On behalf of \_\_\_\_\_, who has given your name as an

(Candidate’s Name)

evaluator, please return this questionnaire to the Cumberland Association Committee on Church & Ministry of the Maine Conference, United Church of Christ. This evaluation is intended to assist the process of selection and preparation of candidates for ministry in the United Church of Christ. As best you can, please rate this person on the following characteristics. Please circle the number you think best fits using the following criteria:

X means you are unable to rate because of insufficient data on this trait.

A rating of 1 = POOR, 2 = FAIR, 3 = AVERAGE, 4 = EXCELLENT, 5 = SUPERIOR

In addition, your comments will help. Please add any comments or anecdotes at the end of this form and identify by trait number, using an additional page if necessary.

## RATING TRAIT

X 1 2 3 4 5 1. Academic Potential: Intellectual alertness (i.e., ability, curiosity, openness of

mind, enjoyment of learning)

X 1 2 3 4 5 2. Communication Skills: Ability to express him/her/theirself verbally and in writing

X 1 2 3 4 5 3. Psychological Stability: Ability to establish and maintain harmonious

Interpersonal relationships with others, cope well with stressful situations,

display adequate emotional control

X 1 2 3 4 5 4. Leadership Ability: Capacity and confidence to lead

X 1 2 3 4 5 5. Sensitivity to and Awareness of the Needs and Motives of Others: Ability to care about and consider others’ feelings; ability to understand why people behave as they do; capacity to show concern about social issues

X 1 2 3 4 5 6. Resourcefulness and Capacity to Assume Responsibility: Ability to deal effectively

and creatively with problems and to be counted on to fulfill responsibilities

X 1 2 3 4 5 7. Self-Care: Ability to care for his/her/their body, mind, and spirit

X 1 2 3 4 5 8. Interpersonal Relationships: Ability to relate intimately to others socially, spiritually,

and emotionally; ability to elicit trust from others

X 1 2 3 4 5 9. Breadth of Interest: Capacity for varied interests, hobbies, leisure, and

creative pursuits

X 1 2 3 4 5 10. Ability to Articulate and Share His/Her/Their Spiritual Journey

X 1 2 3 4 5 11. Awareness of His/Her/Their Own Physical, Emotional, and Spiritual Needs

X 1 2 3 4 5 12. Overall Potential for Ministry in the United Church of Christ

**Comments or Anecdotes:**

1. What are the first words that come to mind to describe this person? (please explain)
2. To the best of your knowledge, is he/she/they experiencing any current crises or

problems (e.g., vocational, financial, marital, familial, etc.)?

1. Please give any additional perceptions that might be relevant (e.g., work

experience, health record, personal lifestyle).

Evaluator’s Name: \_\_\_\_\_\_\_

Address: \_\_\_\_\_\_

Cell Phone: \_\_\_\_\_\_ Home Phone: \_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you known this person and in what capacity?

Please check the appropriate statement:

Please keep this information strictly confidential and do not share my

perceptions with the candidate.

You may share my perceptions with the candidate if appropriate.

This information is for the exclusive use of the Cumberland Association Committee on Church & Ministry. This questionnaire should be mailed or scanned and emailed directly to:

Cumberland Association Clerk

Email: [cumberlandassocclerk@gmail.com](mailto:cumberlandassocclerk@gmail.com)